GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1208
ANSWERED ON:02.08.2006
APPOINTMENT ON COMPASSIONATE GROUND
Kumar Shri Shailendra

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Union Government has ordered for a complete ban on recruitment on compassionate ground in all the government offices, PSUs and other related Organisations;

(b) if so, the reasons for the same; and

(c) if not, the present guidelines laid down for recruitment on compassionate ground in the above offices?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a): Department of Personnel & Training formulates the policy on compassionate appointment for Ministries/Departments of the Central Government. There is no ban on recruitment on compassionate ground.

(b): Does not arise.

(c): Under the existing policy, dependent family members of deceased or medically retired Central Government employees are considered for appointment on compassionate grounds, in relaxation of the normal recruitment procedure. Such appointments are to be made only in most deserving cases, upto a maximum of 5% of total direct recruitment vacancies for Group 'C' and 'D' posts (excluding technical posts) arising in a year. A request for compassionate appointment can be kept under consideration for a maximum period of three years.